

Watch session on how to Navigate Career Transitions to the Social Impact Sector

Arthan conducted a Masterclass “Navigating Career Transitions to the Social Impact Sector” organized under Women at Work initiative. The masterclass was specifically tailored for mid-senior career women professionals in the development/social impact field. The session covers:

- The session is designed to navigate the challenges of transitioning into a new sector, specifically the social impact sector.
- The session will cover different stages of transitioning, including making a decision, preparing a profile, networking and outreach, and balancing job satisfaction and compensation.
- The session will cover decision-making, profile preparation, networking, and finding balance between job satisfaction and compensation in the social sector.
- The session ends with a Q&A.

Speaker for the masterclass - Anavi Jaiswal, Assistant Manager - Talent Acquisition, Arthan

<https://www.youtube.com/embed/BOR6Api9L8E?si=X61pLClu0NZNOtUE>

Summary of the session:

The second master class of Women at Works job search series focuses on discovering opportunities in the social impact sector, aligning passion with purpose, and creating effective strategies to manage salary expectations and upskilling needs during the transition. Anavi from Arthan's Talent Acquisition team leads the session, who has over six years of experience in HR and recruitment. She discusses the challenges one faces while transitioning into a new sector, especially the social

impact sector. The session is designed to navigate through those challenges and help individuals feel confident and successful in making the change. Anavi covers different stages of transitioning, including making the decision, preparing the profile, networking, and outreach, balancing job satisfaction and compensation, and finding meaning through work. The session also includes a Q&A forum to answer all queries.

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