

# World Vision's Response: Gender and Development Training

World Vision's Gender Training Toolkit is a comprehensive response to the global challenge of implementing a GAD focus in World Vision's work. The Toolkit reflects World Vision's ethos, core values and policy. After decades of intentional work and effort amongst the organisation's leadership and staff, women and men in World Vision ADPs (Area Development Programmes) are also beginning to share burdens, ideas and decisions.

While many gender training materials developed by other NGOs are available to development practitioners, the World Vision Gender Training Toolkit is a response to specific issues and challenges faced by field staff, especially in the context of a Christian NGO, in daily work. Sessions provided here focus on pragmatic uses of these tools and concepts for World Vision staff at all levels, and adapt several internationally recognised tools.

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